

Standards

Profiles International's vision is clear: to create and maintain standards for the assessment industry.

Our products are developed for business. Profiles International's assessments were inspired by the needs of our clients and created to work in real-world business settings. Profiles International Inc. creates assessments - not tests - that measure total person, including the following attributes:

- Cognitive attributes - thinking and reasoning
- Behavioral attributes - traits
- Conative attributes - occupational interests

Profiles assessments delve below surface impressions to give you a clear understanding of each individual's inner motivations and strengths, as well as any areas of concern.

Our assessments have been created by experts for people around the world.

Profiles International's research and development department has grown to more than thirty-five industry experts and consultants who support clients internationally with assessment tools and services in fourteen languages. Profiles International is one of the few organizations that provide multi-language and culturally adjusted assessment tools and reports.

Profiles International's [Virtual Assessment Center](#) is a powerful solution that helps managers screen job applicants and assists with making fast and accurate hiring decisions.

Profiles International technology meets or exceeds all thirteen of the U.S. Department of Labor's [criteria](#) for *Best Practices* and satisfies all requirements of EEOC, ADA, DOL and the Civil Rights A