

## Team Building

**Team building** is the workplace success factor that relies on the interdependence of each team member to ensure the team's overall performance is meeting or exceeding its goals. A team is an integral unit, working toward organizational objectives and goals, rather than an aggregate of individuals working on independent goals. When you combine people into teams, the results can be highly unpredictable. Even teams with great people and great skills can be unsuccessful.

Profiles International's team building solutions provide insight into team dynamics based on the core characteristics of each team member. We can help you predict how the team will function and provide management advice on how best to manage the team.

**Team building may be one of the most valuable activities you can do for your business. Profiles team building solutions help managers and organizations to:**

- [Learn to build effective teams](#). Find the right balance that will help the team leader assemble and shape a team into something more than just a group of individuals.
- [Reduce workplace conflict and get team members to work together](#). Help team leaders find ways to coach team members through conflicts and use them to the team's advantage.
- [Build a team with great chemistry](#). Identify the core characteristics of individual team members and use them to build a well-balanced team.
- [Learn how to handle team conflict](#). Inspire individuals to look beyond their differences and come together to work together effectively.
- [Build effective relationships with remote teams](#). Manage teams in any location – especially those who participate in multiple projects with multiple teams.
- [Get the best performance from multi-generational teams](#). Empower team members to learn from each other and use their differences to propel the team to success